

THE CORPORATION OF THE CITY OF KENORA

BY-LAW NUMBER 38-2004

A BY-LAW TO AUTHORIZE THE EXECUTION OF A LETTER OF UNDERSTANDING BETWEEN THE CORPORATION OF THE CITY OF KENORA AND C.U.P.E. LOCAL 191 CONCERNING LAID OFF PARKS AND FACILITIES EMPLOYEES

WHEREAS The Corporation of the City of Kenora deems it necessary to execute a Letter of Understanding with Local 191 of the Canadian Union of Public Employees;

NOW THEREFORE, the Corporation of the City of Kenora hereby enacts as follows:-

1. **THAT** The Corporation of the City of Kenora hereby enters into a Letter of Understanding with Local 191 of the Canadian Union of Public Employees concerning Laid off Parks and Facilities Employees with regard to bumping rights, benefits, and seniority.
2. **THAT** the Mayor and Clerk be and are hereby authorized to execute the Letter of Understanding on behalf of the Corporation of the City of Kenora.
3. **THAT** this By-law shall take effect and come into force upon third and final reading thereof.

BY-LAW read a FIRST & SECOND TIME THIS 13TH DAY OF APRIL, 2004.

BY-LAW read a THIRD & FINAL TIME THIS 13TH DAY OF APRIL, 2004.

THE CORPORATION OF THE CITY OF KENORA:

.....**MAYOR**
David Canfield

.....**CLERK**
Joanne McMillin